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Table A.3 — Initial certification audit time (audit days)

| Number of EnMS effective personnel | Level of EnMS complexity                                                                                                                                                                                         |        |      |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------|
|                                    | Low                                                                                                                                                                                                              | Medium | High |
| 1 to 8                             | 2,5                                                                                                                                                                                                              | 4      | 5    |
| 9 to 15                            | 4                                                                                                                                                                                                                | 6      | 7    |
| 16 to 25                           | 5                                                                                                                                                                                                                | 7      | 9    |
| 26 to 65                           | 6,5                                                                                                                                                                                                              | 8      | 10   |
| 66 to 85                           | 8                                                                                                                                                                                                                | 9,5    | 11,5 |
| 86 to 175                          | 8,5                                                                                                                                                                                                              | 11     | 12   |
| 176 to 275                         | 9                                                                                                                                                                                                                | 11,5   | 12,5 |
| 276 to 425                         | 10                                                                                                                                                                                                               | 13     | 15   |
| ≥ 426                              | The certification body provides the audit time for a number of EnMS effective personnel exceeding 425. The certification body shall retain documented information on decisions made to calculate the audit time. |        |      |

A.5.2 The audit time for the surveillance and recertification audits are shown in [Table A.4](#). The certification process shall ensure that major changes to the EnMS, SEUs, facilities, equipment, systems or processes results in a review of the determined audit time.

Table A.4 — Surveillance and recertification audit time (audit days)

| Number of EnMS effective | Level of EnMS complexity                                                                                                                                                                                         |        |      |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------|
|                          | Low                                                                                                                                                                                                              | Medium | High |
| 1 to 8                   | 2,5                                                                                                                                                                                                              | 4      | 5    |
| 9 to 15                  | 4                                                                                                                                                                                                                | 6      | 7    |
| 16 to 25                 | 5                                                                                                                                                                                                                | 7      | 9    |
| 26 to 65                 | 6,5                                                                                                                                                                                                              | 8      | 10   |
| 66 to 85                 | 8                                                                                                                                                                                                                | 9,5    | 11,5 |
| 86 to 175                | 8,5                                                                                                                                                                                                              | 11     | 12   |
| 176 to 275               | 9                                                                                                                                                                                                                | 11,5   | 12,5 |
| 276 to 425               | 10                                                                                                                                                                                                               | 13     | 15   |
| ≥ 426                    | The certification body provides the audit time for a number of EnMS effective personnel exceeding 425. The certification body shall retain documented information on decisions made to calculate the audit time. |        |      |

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